

CONSTRUCTION MATERIAL &  
INTERIOR DECORATION JOINT  
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

No.: 130 /CBTT-HDQT

HCM City, April 26<sup>th</sup>, 2025

## DISCLOSURE OF PERIODIC RESOLUTIONS, MINUTES, AND DOCUMENTS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To : Hanoi Stock Exchange

Complying with the provisions of Clause 3, Article 10 of Circular No. 96/2020/TT-BTC dated November 16<sup>th</sup>, 2020 of the Ministry of Finance guiding information disclosure on the stock market, Construction Material & Interior Decoration Joint Stock Company discloses Documents for the 2025 Annual General Meeting of Shareholders to Hanoi Stock Exchange as follows:

1. Name of company: *CONSTRUCTION MATERIAL & INTERIOR DECORATION JOINT STOCK COMPANY*

- Stock symbol: *CMD*

- Address of head office: *215-217 Tran Hung Dao, Co Giang Ward, District 1, HCM City*

- Telephone: (028) 39205104

Fax: (028) 38369434

- E-mail: *cmidvxd@gmail.com*

2. Content of information disclosure:

- Resolutions, Minutes, and Documents of the 2025 Annual General Meeting of Shareholders.

This information was published on the Company's website on *April 26<sup>th</sup>, 2025* at the link: <http://www.cmid.com.vn>

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

**\* Attached Documents:**

Documents related to the disclosed information:

- Resolutions, Minutes, and Documents of the 2025 Annual General Meeting of Shareholders.

**Organization representative**

Legal representative/ Person authorized to disclose information

(Signature, full name, position, and seal)



*Nguyễn Thế Vinh.*

No: 129 /NQ-DHDCD

Ho Chi Minh City, April 25<sup>th</sup>, 2025

**RESOLUTION**  
**OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**CONSTRUCTION MATERIALS & INTERIOR DECORATION JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Construction Materials & Interior Decoration Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. ... dated April 25<sup>th</sup>, 2025.

**RESOLVES**

**Article 1: The 2025 AGM of Construction Materials & Interior Decoration Joint Stock Company unanimously approves the following contents:**

**1. Report summarizing business activities in 2024 and direction of tasks for 2025**

❖ *Approving the 2024 business performance report.*

- Total revenue	:	778,043,543,007 VND
- Profit after tax	:	29,986,425,816 VND
- Basic earnings per share	:	2,592 VND

❖ *Approving the profit distribution and fund allocation plan for 2024.*

- Profit after tax of the enterprise	:	29,986,425,816 VND
- Allocation for the Board of Directors' bonus	:	0 VND
- Allocation to company funds:		
+ Investment and development fund (3%)	:	899,592,774 VND
+ Reward and welfare fund (3%)	:	899,592,775 VND
+ Basic earnings per share	:	2,592 VND
- Undistributed profit in 2024	:	28,187,240,267 VND
- Undistributed profit from previous year	:	75,407,517,342 VND
- Dividends paid in 2024 (28%)	:	31,416,000,000 VND
- Accumulated undistributed profit	:	72,178,757,609 VND
- Agreeing to pay a cash dividend of 28% for 2024, with the remaining profit carried forward to 2025.		

❖ *Approving the planned targets for 2025.*

- Total revenue	:	900 billion VND
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- Output of cement	:	650,000 tons
- Profit before tax	:	40,5 billion VND
- Profit after tax	:	32,4 billion VND
- Basic earnings per share	:	2,772 VND
- Allocation to company funds:		
+ Investment and development fund	:	4% of Profit after tax
+ Reward and welfare fund	:	3% of Profit after tax

- The planned dividend payout for shareholders in 2025 is 28% in cash. Depending on the company's business performance, the GMS assigns the Board of Directors to decide on the timing of interim dividend payments to shareholders in 2025.

- **Regarding investment:**

- + The company is rearranging the premises to gradually stabilize and find business cooperation options to exploit them in accordance with the current situation.
- + Completing legal procedures to ensure compliance with current regulations on management, investment, and exploitation of the premises.
- + Continuously searching for partners to exploit the premises most effectively, increasing revenue and profit for the company.

2. Audited Financial statements of 2024
3. Board of Directors' Activity Report of 2024
4. Board of Supervisors' Activity Report of 2024
5. Remuneration Report of the Board of Directors, Board of Supervisors, and Executive Board of 2024
6. Approving the remuneration and bonus proposals for the Board of Directors and Board of Supervisors for 2025.
  - Remuneration for the Board of Directors is proposed to be allocated 1.5% of the total allocated salary fund.
  - Remuneration for the Board of Supervisors is proposed to be allocated 0.3% of the total allocated salary fund.
  - The remuneration for the Board of Directors and Board of Supervisors is accounted for in the Company's expenses.
  - Bonus for the Board of Directors, if financial and profit targets are met, is proposed to be allocated 1% of the profit after corporate income tax. If the financial and profit targets are exceeded, an additional 3% of the difference compared to the plan will be allocated.
7. Selection of independent audit firm for 2025: The Board of Directors is authorized to choose one of the independent audit firms listed among the publicly disclosed audit firms qualified to audit the Company for the fiscal year 2025, based on the terms and conditions agreed with the Board of Directors
8. Approving the proposal to amend the Company's Charter.
9. Approving the proposal to amend the Company's Internal Regulations on Corporate Governance.
10. Approving the proposal to amend the Regulations on Operation of the Board of Directors
11. Approving the proposal to amend the Regulations on Operation of the Board of Supervisors.

12. Approving the proposal to dismiss a Member of the Board of Directors according to the resignation letter of Mr. Thai Thanh Son.
13. Approving the proposal for the plan to sell treasury shares in 2025.

**Article 2:** The General Meeting of Shareholders assigns the Board of Directors to direct the implementation of the above contents in accordance with the provisions of the Law and the Charter, and the Company's Regulations.

**Article 3:** This Resolution takes effect from April 25<sup>th</sup>, 2025. The Board of Directors, Board of Supervisors, and General Director of Construction Materials & Interior Decoration Joint Stock Company, based on their functions, duties, and powers, are responsible for organizing the implementation of this Resolution.

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
CONSTRUCTION MATERIALS & INTERIOR DECORATION JSC  
ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**TRUONG MINH TUYEN**