

CONSTRUCTION MATERIAL &
INTERIOR DECORATION JOINT
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: *187*/CBTT-HDQT

HCM City, June 10, 2026

DISCLOSURE OF PERIODIC RESOLUTIONS, MINUTES, AND DOCUMENTS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To : Hanoi Stock Exchange

Complying with the provisions of Clause 3, Article 10 of Circular No. 96/2020/TT-BTC dated November 16th, 2020 of the Ministry of Finance guiding information disclosure on the stock market, Construction Material & Interior Decoration Joint Stock Company discloses Documents for the 2026 Annual General Meeting of Shareholders to Hanoi Stock Exchange as follows:

1. Name of company: *CONSTRUCTION MATERIAL & INTERIOR DECORATION JOINT STOCK COMPANY*

- Stock symbol: *CMD*

- Address of head office: *215-217 Tran Hung Dao, Co Giang Ward, District 1, HCM City*

- Telephone: (028) 39205104

Fax: (028) 38369434

- E-mail: *cmidvld@gmail.com*

2. Content of information disclosure:

- Resolutions, Minutes, and Documents of the 2026 Annual General Meeting of Shareholders.

This information was published on the Company's website on *June 10, 2026* at the link: <http://www.cmid.com.vn>

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

*** Attached Documents:**

Documents related to the disclosed information:

- Resolutions, Minutes, and Documents of the 2026 Annual General Meeting of Shareholders.

Organization representative
Legal representative/ Person authorized to
disclose information
(Signature, full name, position, and seal)



Nguyễn Thế Vinh

No.: 185 /BB-ĐHĐCĐ

Ho Chi Minh City, June 09, 2026

MINUTES OF MEETING

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- **Company Name** : Construction Materials & Interior Decoration Joint Stock Company
(Hereinafter referred to as the “Company”)
- **Headquarters** : 215-217 Tran Hung Dao, Cau Ong Lanh Ward, Ho Chi Minh City
- **Telephone** : (84) 028 38 368 531 – (84) 028 38 367 969
- **Enterprise
Registration No.** : No. 0302495140 issued by the Ho Chi Minh City Department of
Finance, 16th amendment on January 08, 2026
- **Time** : 07:30 A.M., June 09, 2026
- **Meeting Venue** : Hall of the Company's headquarters

PART I: ATTENDEES

Leadership Representatives.

1. The Company's Board of Directors, consisting of the following members:

- Chairman of the Board of Directors – Mr. Truong Minh Tuyen
- Member of the Board of Directors – Mr. Le Van Phai – Vice Chairman of the Board of
Directors
- Member of the Board of Directors – Mr. Huynh Ngoc Khanh
- Member of the Board of Directors – Ms. Le Kim Trinh

2. The Company's Board of Supervisors, consisting of the following members:

- Head of the Board of Supervisors – Mr. Nguyen Van Chau
- Member of the Board of Supervisors – Ms. Vo Thi Anh Loan
- Member of the Board of Supervisors – Ms. Chau Thuy My

3. The Board of Management of the Company, consisting of the following members:

- General Director – Mr. Le Van Phai
- Deputy General Director – Mr. Huynh Ngoc Khanh
- Chief Accountant – Ms. Le Thi Nguyet Hang

4. Attendees:

Shareholders / Authorized representatives of shareholders after completing the registration procedures in accordance with the Company's Charter.

5. Representative of the independent auditor - NVA Auditing Company Ltd.

- No attendees

PART II: OPENING OF THE MEETING

1. Report on verification of shareholder status

- Reporter: Mr. Vo Thanh Bao Ngoc – Position: Head of Administration and Human Resources Department – Head of the Shareholder Status Verification Committee
- Report content:
 - Total number of invited shareholders: All shareholders listed in the shareholder register as of May 04, 2026, owning 11,220,000 shares, equivalent to 100% of the voting rights of Construction Materials & Interior Decoration Joint Stock Company.
 - At 07:30 A.M., the number of attendees at the Meeting: 98 delegates, representing 8,437,156 voting shares, accounting for 75.2% of the total voting shares of all shareholders with voting rights.

Pursuant to the provisions of the current Law and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Construction Materials & Interior Decoration Joint Stock Company is eligible to proceed.

2. Flag ceremony, declaration of the reason

3. Introduction of the Presidium, including:

Mr. Truong Minh Tuyen	Chairman of the Board of Directors, Chairperson
Mr. Le Van Phai	Vice Chairman of the Board of Directors, General Director
Mr. Huynh Ngoc Khanh	Member of the Board of Directors, Deputy General Director
Ms. Le Kim Trinh	Member of the Board of Directors

4. The Chairperson introduced the Secretariat of the General Meeting, including:

Mr. Tran Van Viet	Head of Secretary Committee
Ms. Chau Thuy My	Member

The Meeting conducted an open vote and unanimously approved the personnel of the Meeting Secretariat.

5. The Chairperson introduces and approves the Vote Counting Committee, including:

Mr. Vo Thanh Bao Ngoc	Head of the Vote Counting Committee
Ms. Tran Nguyen Thanh Tieng	Member of the Vote Counting Committee
Ms. Nguyen Huynh Nhu	Member of the Vote Counting Committee

The Meeting conducted an open vote and unanimously approved the personnel of the Vote Counting Committee.

6. Mr. Truong Minh Tuyen, on behalf of the Presidium, presented the Meeting Agenda and Working Regulations.

The Meeting conducted an open vote and unanimously approved the Meeting Agenda and Working Regulations.

Detailed voting results for the items: approval of the Presidium, Secretariat, Vote Counting Committee, and Meeting Agenda are as follows:

From the opening time until 08:00 A.M., the number of attendees at the Meeting: 98 delegates, representing 8,437,156 voting shares, accounting for 100% of the total voting shares of all shareholders attending and voting at the meeting.

➤ Voting results:

Total number of valid ballots: 98 ballots representing: 8,437,156 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting at the meeting, in which:

- *Total number of votes for approval: 98 ballots representing: 8,437,156 voting shares, accounting for: 100% of the total voting shares of all shareholders attending and voting at the meeting.*
- *Total number of votes for disapproval: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting at the meeting.*
- *Total number of votes for abstention: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting at the meeting.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of all shareholders attending and voting at the meeting.

PART III: MEETING CONTENT

A. THE MEETING HEARS THE PRESENTATION OF REPORTS

Content 01: Report of the General Director on production and business operations in 2025 and operational plan for 2026;

Presenter: Mr. Le Van Phai – Vice Chairman of the Board of Directors – General Director

Content 02: Report on the operations of the Board of Directors in 2025 and operational plan for 2026

Presenter: Mr. Truong Minh Tuyen – Chairman of the Board of Directors

Content 03: Report on the operations of the Board of Supervisors in 2025 and operational plan for 2026

Presenter: Mr. Nguyen Van Chau – Head of the Board of Supervisors

Content 04: Report on remuneration for the Board of Directors, Board of Supervisors, and Board of Management in 2025

Presenter: Ms. Le Kim Trinh – Member of the Board of Directors

B. THE MEETING HEARS THE PRESENTATION OF PROPOSALS

Content 05: Proposal for approval of the 2025 audited financial statements

Presenter: Mr. Huynh Ngoc Khanh – Member of the BOD – Deputy General Director

Content 06: Proposal on business results and profit distribution for 2025

Presenter: Mr. Huynh Ngoc Khanh – Member of the BOD – Deputy General Director

Content 07: Proposal on business targets for 2026

Presenter: Mr. Huynh Ngoc Khanh – Member of the BOD – Deputy General Director

Content 08: Proposal on remuneration for the Board of Directors and Board of Supervisors for 2026

Presenter: Mr. Huynh Ngoc Khanh – Member of the BOD – Deputy General Director

Content 09: Proposal on selection of an auditing firm for the 2026 fiscal year

Presenter: Mr. Huynh Ngoc Khanh – Member of the BOD – Deputy General Director

Content 10: Proposal on amendment, supplementation, and issuance of the Company's Charter; Internal Governance Regulations; Regulations on the operations of the Board of Directors; Regulations on the operations of the Board of Supervisors.

Presenter: Mr. Huynh Ngoc Khanh – Member of the BOD – Deputy General Director

PART IV. SHAREHOLDER OPINIONS:

1. Shareholder Nguyen Thi Tung:

The 2026 business plan includes a project to build social housing. If this plan is achieved, it will contribute to the State's policy of helping workers and employees afford housing. To achieve the 2026 financial plan, the business plan must be implemented with great difficulty. Special attention should be paid to balancing cash flow and recovering bad debts.

Response:

Regarding the social housing construction plan, it follows the policy and planning of the Ho Chi Minh City Department of Construction and is expected to be built on the land at 19 Dong Son. If the project is implemented, there are still many procedures to be completed, and the company will try to proceed step by step.

Recently, the company has also been investing in a project in the former Long An province, now in My Le commune, Tay Ninh province. The project is currently in the stage of land acquisition and legal finalization. The plan is to use part of the project as assets to serve the company's cement business, and sell part of it to recover capital.

Regarding debt recovery and cash flow management, the Board of Management has implemented many positive measures to increase capital turnover from 3 times in 2025 to 3.5-4 times in 2026. Bad debts have been provisioned in accordance with regulations.

PART V. SHAREHOLDER VOTING

Voting results:

- Total number of ballots issued: 107 ballots – representing 8,618,029 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.
- Total number of ballots collected: 70 ballots – representing 8,607,235 voting shares, accounting for 99.9% of the total voting shares of shareholders attending the meeting.
- Total number of ballots not collected: 37 ballots – representing 10,794 voting shares, accounting for 0.1% of the total voting shares of shareholders attending the meeting.

Detailed voting results for each item are as follows:

Content 1: Approval of the General Director's Report on production and business operations in 2025 and operational plan for 2026;

Voting results:

Total number of valid ballots: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting, in which:

- *Total number of votes for approval: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for disapproval: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for abstention: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*

Total number of invalid ballots: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.

Thus, Content 1 has been approved with a rate of 100%.

Content 2: Approval of the Report on the operations of the Board of Directors in 2025 and operational plan for 2026

➤ **Voting results:**

Total number of valid ballots: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting, in which:

- *Total number of votes for approval: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for disapproval: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for abstention: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*

Total number of invalid ballots: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.

Thus, Content 2 has been approved with a rate of 100%.

Content 3: Approval of the Report on the operations of the Board of Supervisors in 2025 and operational plan for 2026

➤ Voting results:

Total number of valid ballots: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting, in which:

- *Total number of votes for approval: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for disapproval: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for abstention: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*

Total number of invalid ballots: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.

Thus, Content 3 has been approved with a rate of 100%.

Content 4: Approval of the Report on remuneration for the Board of Directors, Board of Supervisors, and Board of Management in 2025

Voting results:

Total number of valid ballots: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting, in which:

- *Total number of votes for approval: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for disapproval: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for abstention: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*

Total number of invalid ballots: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.

Thus, Content 4 has been approved with a rate of 100%.

Content 5: Approval of the Proposal for the 2025 audited financial statements

Voting results:

Total number of valid ballots: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting, in which:

- *Total number of votes for approval: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for disapproval: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for abstention: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*

Total number of invalid ballots: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.

Thus, Content 5 has been approved with a rate of 100%.

Content 6: Approval of the Proposal on business results and profit distribution for 2025

➤ Voting results:

Total number of valid ballots: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting, in which:

- *Total number of votes for approval: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for disapproval: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for abstention: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*

Total number of invalid ballots: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.

Thus, Content 6 has been approved with a rate of 100%.

Content 7: Approval of the Proposal on business targets for 2026

Voting results:

Total number of valid ballots: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting, in which:

- *Total number of votes for approval: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for disapproval: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for abstention: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*

Total number of invalid ballots: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.

Thus, Content 7 has been approved with a rate of 100%.

Content 8: Approval of the Proposal on remuneration for the Board of Directors and Board of Supervisors for 2026

Voting results:

Total number of valid ballots: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting, in which:

- *Total number of votes for approval: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for disapproval: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for abstention: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*

Total number of invalid ballots: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.

Thus, Content 8 has been approved with a rate of 100%.

Content 9: Approval of the Proposal on selection of an auditing firm for the 2026 fiscal year

Voting results:

Total number of valid ballots: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting, in which:

- *Total number of votes for approval: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for disapproval: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for abstention: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*

Total number of invalid ballots: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.

Thus, Content 9 has been approved with a rate of 100%.

Content 10: Approval of the Proposal on amendment, supplementation, and issuance of the Company's Charter; Internal Governance Regulations; Regulations on the operations of the Board of Directors; Regulations on the operations of the Board of Supervisors.

Voting results:

Total number of valid ballots: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting, in which:

- *Total number of votes for approval: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting.*

- *Total number of votes for disapproval: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*
- *Total number of votes for abstention: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*

Total number of invalid ballots: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.

Thus, Content 10 has been approved with a rate of 100%.

PART V: SPEECH BY REPRESENTATIVE OF CMID COMPANY

- On behalf of the Presidium, Mr. Le Van Phai expressed his deep gratitude for the comments and discussions of all shareholders. The Board of Directors and the Board of Management will strive to focus on completing the targets approved by the General Meeting of Shareholders.
- The important contents of the General Meeting of Shareholders have been presented, discussed, and approved by vote with the required rates. Now, the Meeting proceeds to approve the Meeting Minutes and the Resolution of the General Meeting of Shareholders.

PART VI: APPROVAL OF THE MEETING MINUTES AND THE RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

From the opening time until 11:00 A.M., the number of attendees at the Meeting: 70 delegates, representing 8,607,235 voting shares, accounting for 100% of the total voting shares of all shareholders attending and voting.

Presenter: Mr. Tran Van Viet read the meeting minutes and Mr. Truong Minh Tuyen read the draft Resolution of the 2026 Annual General Meeting of Shareholders.

The Meeting voted and unanimously approved the full text of the Meeting Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders, with the voting results as follows:

* Voting results for the approval of the Meeting Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders:

- Total number of valid ballots: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting, in which:
 - *Total number of votes for approval: 70 ballots representing: 8,607,235 voting shares, accounting for: 100% of the total voting shares of shareholders attending and voting.*
 - *Total number of votes for disapproval: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.*

- Total number of votes for abstention: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending the meeting.
- Total number of invalid ballots: 0 ballots representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders attending and voting.

This minute is made in 02 copies and kept at Construction Materials & Interior Decoration Joint Stock Company.

The meeting ended at 11:15 A.M. on the same day.

ON BEHALF OF SECRETARY COMMITTEE

Secretary



TRAN VAN VIET

ON BEHALF OF THE PRESIDUM

Chairperson



TRUONG MINH TUYEN

No.: 186 /NQ-ĐHĐCĐ

Ho Chi Minh City, June 09, 2026

RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CONSTRUCTION MATERIAL & INTERIOR DECORATION
JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of organization and operations of Construction Material & Interior Decoration Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 185 dated June 09, 2026

RESOLVED

Article 1: The 2026 Annual General Meeting of Shareholders of Construction Materials & Interior Decoration Joint Stock Company hereby approves the following contents:

1. Report on business operations in 2025 and development plan for 2026

❖ *Approval of the 2025 business operations report.*

- Total revenue : 884,114,345,984 VND
- Profit after tax : 31,235,849,638 VND
- Basic earnings per share : 2,700 VND

❖ *Approval of the 2025 profit distribution and fund appropriation plan.*

- Profit after tax : 31,235,849,638 VND
- Appropriation for the Board of Directors : 0 VND

- Appropriation for company funds: :
- + Development and investment fund : 1,249,433,985 VND (4%)

- + Reward and welfare fund (3%) : 937,075,489 VND
- + Basic earnings per share : 2,700 VND
- Remaining undistributed profit for 2025 : 29,049,340,164 VND
- Undistributed profit from the previous year carried forward : 72,178,757,609 VND

- Dividends paid in 2025 (26%) : 29,172,000,000 VND
- Approval of a 26% cash dividend for 2025, with the remaining profit to be carried forward to 2026.

❖ *Approval of the 2026 targets.*

- Total revenue : 1,145 billion VND
- Cement production of all types : 770,000 metric tons
- Profit before tax : 42.47 billion VND
- Profit after tax : 33.98 billion VND
- Basic earnings per share : 2,771 VND
- Appropriation for company funds:
- + Development and investment fund : 3% of Profit after tax
- + Reward and welfare fund : 4% of Profit after tax
- + Social welfare fund : 1.5% of Profit after tax

- The planned dividend for shareholders in 2026 is 26% in cash. Depending on the company's business performance, the General Meeting of Shareholders

authorizes the Board of Directors to decide the timing for interim dividend payments for 2026 to shareholders.

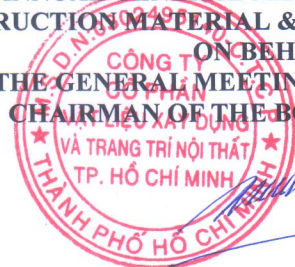
- Regarding investment activities:

- + The company is rearranging its premises to gradually stabilize operations and seeking business cooperation plans to exploit them in accordance with current conditions.
 - + Completing legal procedures to ensure compliance with current regulations on the management, investment, and exploitation of premises.
 - + Continuously seeking partners to exploit premises most effectively, increasing revenue and profit for the company.
2. Audited financial statements for 2025
 3. 2025 Report on the activities of the Board of Directors
 4. 2025 Report on the activities of the Board of Supervisors
 5. 2025 Report on remuneration for the Board of Directors, Board of Supervisors, and Board of Management
 6. Approval of the proposals for remuneration and bonuses for the Board of Directors and Board of Supervisors for 2026.
 - Remuneration for the Board of Directors is proposed at 1.5% of the total payroll.
 - Remuneration for the Board of Supervisors is proposed at 0.3% of the total payroll.
 - Remuneration for the Board of Directors and Board of Supervisors shall be accounted for as company costs.
 - Bonuses for the Board of Directors, if financial and profit targets are met, are proposed at 1% of Profit after tax. If financial and profit targets are exceeded, an additional 3% of the excess amount shall be appropriated.
 7. Selection of an independent auditing firm for 2026: Authorization is granted to the Board of Directors to select one of the independent auditing firms from the public list of firms qualified to audit the Company for the 2026 fiscal year, based on the terms and conditions agreed upon with the Board of Directors.
 8. Approval of the proposal to amend and issue the Company Charter, Internal Regulations on Corporate Governance, Regulations on the Operation of the Board of Directors, and Regulations on the Operation of the Board of Supervisors.

Article 2: The General Meeting of Shareholders authorizes the Board of Directors to direct the implementation of the above contents in accordance with the Law, the Charter, and the Company's Regulations.

Article 3: This Resolution takes effect from June 09, 2026. The Board of Directors, the Board of Supervisors, and the General Director of Construction Material & Interior Decoration Joint Stock Company are responsible for organizing the implementation of this Resolution based on their functions, duties, and powers.

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CONSTRUCTION MATERIAL & INTERIOR DECORATION JSC
ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



TRUONG MINH TUYEN