

HCM City, July 29th , 2026

DISCLOSURE OF PERIODIC REPORT ON CORPORATE GOVERNANCE

To : Hanoi Stock Exchange

Nguyễn Thế Vinh

Appendix V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

CONSTRUCTION MATERIAL &
INTERIOR DECORATION JSC
No. 195/BCQT-HDQT6

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

HCM City, July 29th, 2026

**REPORT ON CORPORATE GOVERNANCE
THE FIRST 6 MONTHS OF 2026**



TO: - The State Securities Commission of Vietnam;
 - Hanoi Stock Exchange

- Name of company : CONSTRUCTION MATERIAL & INTERIOR DECORATION
 JOINT STOCK COMPANY
- Address of head office : 215-217 Tran Hung Dao, Cau Ong Lanh Ward, HCM City
- Telephone : 028 39 205 104 Fax: 848 38 369 434
- Email : cmidvld@gmail.com
- Charter capital : 150,000,000,000 VND
- Stock symbol : **CMD**
- Stock exchange : UPCOM
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- The implementation of internal audit: The Company is not subject to compulsory internal audit in accordance with Article 10 of Decree No. 05/2019/ND-CP on Internal Audit.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
1	Resolution of the 2026 Annual General Meeting of Shareholders No. 186/NQ-DHDCD	09/06/2026	* Approval of the business performance summary report for 2025 and the directions and tasks for 2026; the audited financial statements for 2025; the activity reports of the Board of Directors and the Board of Supervisors for 2025. The Board of Directors' remuneration, the Board of Supervisors' remuneration, and the Board of

			Management' remuneration for 2025. * Approval of the profit distribution plan and allocation to funds for 2025. * Approval of the business targets for 2026. * Approval of the proposal on remuneration and bonuses for the Board of Directors and the Board of Supervisors for 2026. * Authorization for the Board of Directors to select the independent auditing firm for 2026. * Amend, supplement, and promulgate the Company Charter. * Amend, supplement, and promulgate the Internal company management regulations. * Amend, supplement, and promulgate Regulations on the operation of the Board of Directors. * Amend, supplement, and promulgate Regulations on the operation of the Board of Supervisors.
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II. Activities of the Board of Directors in 2026

1. Information about the members of the Board of Directors for term VI: 2022-2026

No.	Members of the Board of Directors	Position <i>(Independent members of the Board of Directors, Non-executive members of the Board of Directors)</i>	The date becoming/ceasing to be the member of the Board of Directors	
			Date of reappointment for term 2022-2026	Date of dismissal
1	Mr. Truong Minh Tuyen	Chairman of the BoD- Non-executive Member of the BoD.	30/03/2022	
2	Mr. Le Van Phai	Vice Chairman of the BoD, General Director	30/03/2022	

3	Mr. Huynh Ngoc Khanh	Member of the BoD, Deputy General Director	30/03/2022	
4	Ms. Le Kim Trinh	Non-executive Member of the BoD	30/03/2022	

2. Meetings of the Board of Directors

In the first 6 months of 2026, the BoD held 14 meetings, with the attendance details of the members as follows:

No.	Members of the Board of Directors	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Truong Minh Tuyen	14/14	100%	
2	Mr. Le Van Phai	14/14	100%	
3	Mr. Huynh Ngoc Khanh	14/14	100%	
4	Ms. Le Kim Trinh	14/14	100%	

3. Supervising the Board of Management by the Board of Directors:

- Inspecting the compliance with and adherence to the provisions of the Law on Enterprises, the company's Charter, and other legal regulations.
- Implementing the resolutions of the General Meeting of Shareholders (GMS) and the Board of Directors (BoD) regarding the company's business and development investment plans.
- Attend and provide opinions at the Board of Management's regular operational briefing meetings.
- Evaluate the financial and commercial contracts signed with organizations and individuals in business activities.
- Inspecting the management and administration in operational structure, including the appointment and dismissal of managerial staff.
- The General Director has ensured full, accurate, and timely disclosure of business-related issues and developments to shareholders and regulatory agencies in accordance with regulations.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Report in the first 6 months of 2026):

No.	Resolution/Decision No.	Date	Content	Approval rate
01	155/NQ-HDQT	02/01/2026	Sign the contract with Hung Thanh Construction - Service - Trading Co., Ltd.	100%

02	156/NQ-HDQT	15/01/2026	Update the enterprise registration business line code in accordance with Decision No. 36/2025/TTg	100%
03	158/NQ-HDQT	16/01/2026	Provision allocation as of 31/12/2025	100%
04	159/NQ-HDQT	19/01/2026	Change, manage, and use the new company seal sample	100%
05	162/NQ-HDQT	29/01/2026	Update the enterprise registration business line code in accordance with Decision No. 36/2025/TTg	100%
06	163/NQ-HDQT	30/01/2026	Sign the contract with Kien Thanh Construction - Service - Trading Co., Ltd. – Phu Cuong Branch	100%
07	163A/NQ-HDQT	30/01/2026	Policy to request a change of land use purpose for a portion of Ba Nho warehouse land	100%
08	164/QD-HDQT	10/02/2026	Decision to establish Construction Material & Interior Decoration Joint Stock Company HCM City – Binh Duong HCM Branch	100%
09	166/NQ-HDQT	03/04/2026	Organize the 2026 Annual General Meeting of Shareholders	100%
10	171/NQ-HDQT	20/04/2026	Dismissal and appointment of Chief Accountant	100%
11	174/NQ-HDQT	27/05/2026	Capital borrowing and use of assets as collateral at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – HCMC Branch	100%

12	188/NQ-HDQT	15/06/2026	Investment in the purchase of a cement storage silo	100%
13	189/NQ-HDQT	15/06/2026	Selection and signing of contract with the independent auditing firm for 2026	100%
14	191/NQ-HDQT	17/06/2026	Finalize the list of shareholders for the interim dividend payment of the first installment in 2026 in cash	100%
15	190/NQ-HDQT	18/06/2026	The company's wage unit price for 2026	100%
16	192/NQ-HDQT	29/06/2026	Sign the contract with Hung Thanh Construction - Service - Trading Co., Ltd.	100%
17	193/NQ-HDQT	29/06/2026	Policy to recover investment capital at the warehouse and logistics port project in My Le Commune, Tay Ninh Province	100%

III. Board of Supervisors:

1. Information about members of the Board of Supervisors

No.	Members of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Van Chau	Head of the Board of Supervisors	18/05/2024	Bachelor of Economics
2	Ms. Chau Thuy My	Member of the Board of Supervisors	10/05/2017	Bachelor of Economics
3	Ms. Vo Thi Anh Loan	Member of the Board of Supervisors	30/06/2022	Bachelor of Business Administration

2. Meetings of Board of Supervisors

The Board of Supervisors held 02 meetings in the first 6 months of 2026, with full participation from all members, details are as follows:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Van Chau	2/2	100%	100%	
2	Ms. Chau Thuy My	2/2	100%	100%	
3	Ms. Vo Thi Anh Loan	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- The Board of Supervisors participated in the meetings of the Board of Directors to promptly grasp the company's business operations.
- The Board of Supervisors monitored the implementation of the 2026 General Meeting of Shareholders' Resolution and the Board of Directors' resolutions by the executive of the Board of Management in business operations, solving difficulties, potential risk prevention, and restructuring the apparatus and personnel towards enhancing efficiency.
- The Board of Supervisors conducted inspections and supervision of the financial situation and the Q1 2026 financial statements, as well as the audited financial statements for 2025 of the company. The activities of the Board of Directors complied with the Charter, Corporate Governance Regulations, and relevant laws.
- The Board of Supervisors submitted a report to the 2026 Annual General Meeting of Shareholders for approval, including the Supervisory Board's Activity Report, the Supervisory Board's remuneration for 2025, and the Supervisory Board's Operational Plan for 2026.
- The Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders with the ownership ratio and duration stipulated in the company's Charter.

4. The coordination among the Board of Supervisors, the Board of Directors, Board of Management and other managers:

- The cooperation between the Board of Supervisors, the Board of Directors, and the Board of Management is conducted on the basis of maintaining the Company's stability and sustainable development, and ensuring shareholders' rights in compliance with applicable laws and the Company's Charter.
- The Board of Management and the company's functional departments have coordinated and facilitated the timely updating of the company's operations, as well as the collection of information and documents to support inspection and supervision activities when required.
- The Board of Supervisors cooperated with the Company's functional departments to review and supervise the operations of subordinate units.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Le Van Phai	05/09/1957	Bachelor of Economics	30/03/2022	
2	Mr. Huynh Ngoc Khanh	13/05/1985	Bachelor of Business Administration	30/03/2022	

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment	Date of reappointment
Ms. Pham Thi Bac Giang	13/10/1964	Bachelor of Economics	30/03/2022	29/04/2026
Ms. Le Thi Nguyet Hang	15/07/1969	Master of Finance - Banking	29/04/2026	

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of the Board of Directors, the Board of Supervisors, General Director, Director, other managers and secretaries in accordance with regulations on corporate governance:

- Attended the workshop "Key Notable Changes in the Offering and Issuance of Public Companies," organized by FPTIS on January 06, 2026.
- Attended the workshop "General Meeting of Shareholders in the Digital Era - Trends, Challenges and Opportunities," organized by FPTIS on January 29, 2026.
- Attended the "Training Conference for Securities Registration Organizations at VSDC in 2026" organized by Vietnam Securities Depository and Clearing Corporation (VSDC) on April 23, 2026.
- Attended the workshop "Industrial Real Estate - Repositioning Perspectives from Land Fund to Cash Flow Generation Capacity," organized by FPTIS - Ho Chi Minh City Branch on May 30, 2026.
- Attended the workshop "Points to Note When Preparing the Corporate Governance Report," jointly organized by FPTIS and the Hanoi Stock Exchange on June 18, 2026.
- Attended the conference "Compliance with Securities Laws, Errors in Financial Statement Preparation" organized by the State Securities Commission on June 29, 2026.

VII. The list of affiliated persons of the public company (Report in the first 6 months of 2026) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Truong Minh Tuyen		Chairman of the BoD			30/03/2022			Chairman of the BoD
1.1	Nguyen Thi Thu Huong					30/03/2022			- Related person to Mr. Truong Minh Tuyen - Wife
1.2	Truong Thi Thu Trang					30/03/2022			- Related person to Mr. Truong Minh Tuyen - Daughter
1.3	Truong Thi Thu Phuong					30/03/2022			- Related person to Mr. Truong Minh Tuyen - Daughter
1.4	Truong Thi Thu Thanh					30/03/2022			- Related person to Mr. Truong Minh Tuyen - Daughter
1.5	Truong Van Dong					30/03/2022			- Related person to Mr. Truong Minh Tuyen - Younger brother
2	Le Van Phai		Member of the BoD, Legal Representative, General Director			10/5/2017			Member of the BoD, Legal Representative, General Director
2.1	Chau Thi Kim Xoan					10/5/2017			Related person to Mr. Le Van Phai - Wife
2.2	Le Quang Chanh					10/5/2017			Related person to Mr. Le Van Phai - Son
2.3	Le Quang Nghia					10/5/2017			Related person to Mr. Le Van Phai - Son
2.4	Le Kim Trinh		Member of the BoD			30/03/2022			Related person to Mr. Le Van Phai - Daughter

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.5	Bui Thi Binh Minh					10/5/2017			Related person to Mr. Le Van Phai - Daughter-in-law
2.6	Tran Thi Phuong Thao					14/04/2025			Related person to Mr. Le Van Phai - Daughter-in-law
2.7	Le Thi Hang					10/5/2017			Related person to Mr. Le Van Phai - Younger sister
2.8	Van Cong Ngon					10/5/2017			Related person to Mr. Le Van Phai - Younger brother-in-law
2.9	Kien Duc Construction Trade Service Co., Ltd.								The related party is an organization - Mr. Le Van Phai is the legal representative and has contributed capital to the company.
2.10	Kien Thanh Construction Trade Service Co., Ltd.								The related party is an organization - Mr. Le Van Phai has contributed capital to the company.
3	Huynh Ngoc Khanh		Member of the BoD, Deputy General Director			30/03/2022			Member of the BoD, Deputy General Director
3.1	Tran Thi Tuong					30/03/2022			Related person to Mr. Huynh Ngoc Khanh - Biological mother
3.2	Huynh Thanh Quang					30/03/2022			Related person to Mr. Huynh Ngoc Khanh -

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Older brother
3.3	Nguyen Thi Ha					30/03/2022			Related person to Mr. Huynh Ngoc Khanh - Wife
3.4	Huynh Ha Phuong					30/03/2022			Related person to Mr. Huynh Ngoc Khanh - Daughter
3.5	Huynh Le Khanh Hung					30/03/2022			Related person to Mr. Huynh Ngoc Khanh - Son
4	Le Kim Trinh		Member of the BoD			30/03/2022			Member of the BoD
4.1	Le Vien High-Tech Agricultural Investment and Development Joint Stock Company								The related party is an organization represented by Ms. Le Kim Trinh as the legal representative.
4.2	Le Van Phai		Member of the BoD, Legal Representative, General Director			10/5/2017			Related person to Ms. Le Kim Trinh - Biological father
4.3	Chau Thi Kim Xoan					10/5/2017			Related person to Ms. Le Kim Trinh - Biological mother
4.4	Le Quang Chanh					10/5/2017			Related person to Ms. Le Kim Trinh - Older brother

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.5	Le Quang Nghia					10/5/2017			Related person to Ms. Le Kim Trinh - Older brother
4.6	Bui Thi Binh Minh					10/5/2017			Related person to Ms. Le Kim Trinh - Sister-in-law
4.7	Tran Thi Phuong Thao					14/04/2025			Related person to Ms. Le Kim Trinh - Sister-in-law
4.8	Hung Thanh Construction - Service - Trading Co., Ltd					23/06/2026			Related person is an organization in which Ms. Le Kim Trinh is a capital contributing member
5	Pham Thi Bac Giang		Chief Accountant			11/1/2002	29/04/2026	Dismissal	Chief Accountant
5.1	Pham Thi Trieu					11/1/2002	29/04/2026		Related person to Ms. Pham Thi Bac Giang - Older sister
5.2	Pham Thi Khoa					11/1/2002	29/04/2026		Related person to Ms. Pham Thi Bac Giang - Older sister
5.3	Pham Thi Phuong Hong					11/1/2002	29/04/2026		Related person to Ms. Pham Thi Bac Giang - Younger sister
6	Le Thi Nguyet Hang		Chief Accountant			29/04/2026			Chief Accountant
6.1	Le Quang Thien					29/04/2026			Related person to Ms. Le Thi Nguyet Hang - Biological father
6.2	Nguyen Vinh Toan					29/04/2026			Related person to Ms. Le Thi Nguyet Hang - Husband

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.3	Nguyen Le Quang Huy					29/04/2026			Related person to Ms. Le Thi Nguyet Hang - Biological child
6.4	Nguyen Le Quang Hung					29/04/2026			Related person to Ms. Le Thi Nguyet Hang - Biological child
6.5	Le Thien Thanh					29/04/2026			Related person to Ms. Le Thi Nguyet Hang - Older brother
6.6	Le Thi Nguyet Hanh					29/04/2026			Related person to Ms. Le Thi Nguyet Hang - Younger sister
6.7	Le Phuoc Truong					29/04/2026			Related person to Ms. Le Thi Nguyet Hang - Younger sibling
6.8	Nguyen Thi Huong Thao					29/04/2026			Related person to Ms. Le Thi Nguyet Hang - Sister-in-law
6.9	Thai Anh Huy					29/04/2026			Related person to Ms. Le Thi Nguyet Hang - Younger brother-in-law
6.10	Truong Thi Tung					29/04/2026			Related person to Ms. Le Thi Nguyet Hang - Younger sister-in-law
6.11	Cho Lon Import Export & Investment JSC (Cholimex)					29/04/2026			The related party is an organization; Ms. Le Thi Nguyet Hang is the Head of the BoS of Cholimex
7	Chau Thuy My		Member of the BoS			10/5/2017			Member of the BoS
7.1	Chau Cam Thuy					10/5/2017			Related person to Ms. Chau Thuy My - Older sister

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.2	Pham Thi Tuyet Sa					10/5/2017			Related person to Ms. Chau Thuy My - Biological mother
7.3	Chau Quoc Viet					10/5/2017			Related person to Ms. Chau Thuy My - Younger brother
8	Vo Thi Anh Loan		Member of the BoS			30/06/2022			Member of the BoS
8.1	Vo Thanh Loc					30/06/2022			Related person to Ms. Vo Thi Anh Loan - Biological father
8.2	Huynh Thi Nam					30/06/2022			Related person to Ms. Vo Thi Anh Loan - Biological mother
8.3	Tran Thanh Minh					30/06/2022			Related person to Ms. Vo Thi Anh Loan - Husband
8.4	Tran Vo Minh Man					30/06/2022			Related person to Ms. Vo Thi Anh Loan - Son
8.5	Tran Vo Hong Lien					30/06/2022			Related person to Ms. Vo Thi Anh Loan - Daughter
8.6	Vo Thi Hong Tham					30/06/2022			Related person to Ms. Vo Thi Anh Loan - Younger sister
8.7	Vo Thanh Nhan					30/06/2022			Related person to Ms. Vo Thi Anh Loan - Younger sibling
8.8	Vo Thi Cam Nhung					30/06/2022			Related person to Ms. Vo Thi Anh Loan - Younger sibling

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.9	Tran Hieu Thao					30/06/2022			Related person to Ms. Vo Thi Anh Loan - Younger brother-in-law
9	Nguyen The Vinh		Person in charge of Corporate Governance, Assistant to the General Director			30/03/2022			Person in charge of Corporate Governance, Assistant to the General Director
9.1	Nguyen Van Hau					18/09/2023			Related person to Mr. Nguyen The Vinh - Biological father
9.2	Chau Thi Thach					18/09/2023			Related person to Mr. Nguyen The Vinh - Biological mother
9.3	Nguyen Thanh Quang					18/09/2023			Related person to Mr. Nguyen The Vinh - Older brother
9.4	Le Kieu Oanh					18/09/2023			Related person to Mr. Nguyen The Vinh - Sister-in-law
9.5	Nguyen Bich Hanh					18/09/2023			Related person to Mr. Nguyen The Vinh - Wife
9.6	Nguyen Van Hanh					18/09/2023			Related person to Mr. Nguyen The Vinh - Father-in-law
9.7	Trinh Thi Bich					18/09/2023			Related person to Mr. Nguyen The Vinh - Mother-in-law
9.8	Nguyen Hoang Long					18/09/2023			Related person to Mr. Nguyen The Vinh - Younger brother-in-law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.9	Nguyen Thai Bao Vi					18/09/2023			Related person to Mr. Nguyen The Vinh - Biological child
9.10	Nguyen Minh					18/09/2023			Related person to Mr. Nguyen The Vinh - Biological child
10	Nguyen Van Chau		Head of the Board of Supervisors			18/05/2024			Head of the Board of Supervisors
10.1	Nguyen Van Hoi					18/05/2024			Related person to Mr. Nguyen Van Chau - Biological father
10.2	Nguyen Thi Guong					18/05/2024			Related person to Mr. Nguyen Van Chau - Biological mother
10.3	Nguyen Thi Huong					18/05/2024			Related person to Mr. Nguyen Van Chau - Older sister
10.4	Nguyen Thi Hoa					18/05/2024			Related person to Mr. Nguyen Van Chau - Older sister
10.5	Nguyen Thi Duyen					18/05/2024			Related person to Mr. Nguyen Van Chau - Older sister
10.6	Nguyen Van Hoang					18/05/2024			Related person to Mr. Nguyen Van Chau - Older brother
10.7	Nguyen Thi Yen					18/05/2024			Related person to Mr. Nguyen Van Chau - Older sister
10.8	Nguyen Van Du					18/05/2024			Related person to Mr. Nguyen Van Chau - Older brother

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.9	Nguyen Van Hieu					18/05/2024			Related person to Mr. Nguyen Van Chau - Older brother
10.10	Nguyen Van Hai					18/05/2024			Related person to Mr. Nguyen Van Chau - Younger sibling
10.11	Nguyen Thi Kim Hong					18/05/2024			Related person to Mr. Nguyen Van Chau - Younger sibling
10.12	To Ngoc Phung					18/05/2024			Related person to Mr. Nguyen Van Chau - Wife
10.13	Nguyen Ngoc Bao Han					18/05/2024			Related person to Mr. Nguyen Van Chau - Biological child
10.14	Nguyen Thanh Phat					18/05/2024			Related person to Mr. Nguyen Van Chau - Biological child
10.15	To Binh					18/05/2024			Related person to Mr. Nguyen Van Chau - Father-in-law
10.16	Quach Thi Khiem					18/05/2024			Related person to Mr. Nguyen Van Chau - Mother-in-law
10.17	To Huy Minh					18/05/2024			Related person to Mr. Nguyen Van Chau - Brother-in-law

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *(attached Appendix 02)*

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:
None

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company Control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects
- 1.1 Transactions between the Company and the company that its members of Board of Management, the Supervisors, General Director have been founding members or members of Board of Directors, or the Supervisors in three (03) latest years (calculated at the time of reporting): None
- 1.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, the Supervisors, General Director, Board of management and other managers as a member of Board of Directors, Director (General Director or CEO): None
- 1.3 Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director, Board of Directors and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Report in the first 6 months of 2026):

1. The list of internal persons and their affiliated persons:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Truong Minh Tuyen		Chairman of the BoD			20,375	0.18%	Chairman of the BoD
1.1	Nguyen Thi Thu Huong					25,250	0.23%	Related person to Mr. Truong Minh Tuyen - Wife
1.2	Truong Thi Thu Trang					6,480	0.06%	Related person to Mr. Truong Minh Tuyen - Daughter
1.3	Truong Thi Thu Phuong					0	0.00%	Related person to Mr. Truong Minh Tuyen - Daughter
1.4	Truong Thi Thu Thanh					0	0.00%	Related person to Mr. Truong Minh Tuyen - Daughter
1.5	Truong Van Dong					1,000	0.01%	Related person to Mr. Truong Minh Tuyen - Younger brother
2	Le Van Phai		Member of the BoD, Legal Representative, General Director			2,314,687	20.63%	Member of the BoD, Legal Representative, General Director
2.1	Chau Thi Kim Xoan					800,000	7.13%	Related person to Mr. Le Van Phai - Wife

2.2	Le Quang Chanh					400,000	3.56%	Related person to Mr. Le Van Phai - Son
2.3	Le Quang Nghia					400,000	3.56%	Related person to Mr. Le Van Phai - Son
2.4	Le Kim Trinh		Member of the BoD			396,985	3.54%	Related person to Mr. Le Van Phai - Daughter
2.5	Bui Thi Binh Minh					320,000	2.85%	Related person to Mr. Le Van Phai - Daughter-in-law
2.6	Tran Thi Phuong Thao					260,000	2.32%	Related person to Mr. Le Van Phai - Daughter-in-law
2.7	Le Thi Hang					0	0.00%	Related person to Mr. Le Van Phai - Younger sister
2.8	Van Cong Ngon					0	0.00%	Related person to Mr. Le Van Phai - Younger brother-in-law
2.9	Kien Duc Construction Trade Service Co., Ltd.					0	0.00%	The related party is an organization - Mr. Le Van Phai is the legal representative and has contributed capital to the company.
2.10	Kien Thanh Construction Trade Service Co., Ltd.					0	0.00%	The related party is an organization - Mr. Le Van Phai has contributed capital to the company.

3	Huynh Ngoc Khanh		Member of the BoD, Deputy General Director			150,000	1.34%	Member of the BoD, Deputy General Director
3	Huynh Ngoc Khanh		Member of the BoD, Deputy General Director			468,080	4.17%	Member of the BoD, Deputy General Director
3.1	Tran Thi Tuong					150,000	1,34%	Related person to Mr. Huynh Ngoc Khanh - Biological mother
3.1	Tran Thi Tuong					368,079	3.28%	Related person to Mr. Huynh Ngoc Khanh - Biological mother
3.2	Huynh Thanh Quang					160,000	1.43%	Related person to Mr. Huynh Ngoc Khanh - Older brother
3.2	Huynh Thanh Quang					150,000	1.34%	Related person to Mr. Huynh Ngoc Khanh - Older brother
3.3	Nguyen Thi Ha					0	0.00%	Related person to Mr. Huynh Ngoc Khanh - Wife
3.4	Huynh Ha Phuong					0	0.00%	Related person to Mr. Huynh Ngoc Khanh - Daughter
3.5	Huynh Le Khanh Hung					0	0.00%	Related person to Mr. Huynh Ngoc Khanh -

								Son
4	Le Kim Trinh		Member of the BoD			396,985	3.54%	Member of the BoD
4.1	Le Vien High-Tech Agricultural Investment and Development Joint Stock Company					0	0.00%	The related party is an organization represented by Ms. Le Kim Trinh as the legal representative.
4.2	Le Van Phai		Member of the BoD, Legal Representative, General Director			2,314,687	20.63%	Related person to Ms. Le Kim Trinh - Biological father
4.3	Chau Thi Kim Xuan					800,000	7.13%	Related person to Ms. Le Kim Trinh - Biological mother
4.4	Le Quang Chanh					400,000	3.56%	Related person to Ms. Le Kim Trinh - Older brother
4.5	Le Quang Nghia					400,000	3.56%	Related person to Ms. Le Kim Trinh - Older brother
4.6	Bui Thi Binh Minh					320,000	2.85%	Related person to Ms. Le Kim Trinh - Sister-in-law

4.7	Tran Thi Phuong Thao					260,000	2.32%	Related person to Ms. Le Kim Trinh - Sister- in-law
4.8	Hung Thanh Construct ion - Service - Trading Co., Ltd					0	0.00%	Related person is an organization in which Ms. Le Kim Trinh is a capital contributing member
5	Pham Thi Bac Giang		Chief Accou ntant			114,966	1.02%	Chief Accountant
5.1	Pham Thi Trieu					0	0.00%	Related person to Ms. Pham Thi Bac Giang - Older sister
5.2	Pham Thi Khoa					0	0.00%	Related person to Ms. Pham Thi Bac Giang - Older sister
5.3	Pham Thi Phuong Hong					0	0.00%	Related person to Ms. Pham Thi Bac Giang - Younger sister
6	Le Thi Nguyet Hang		Chief Accou ntant			0	0.00%	Chief Accountant
6.1	Le Quang Thien					0	0.00%	Related person to Ms. Le Thi Nguyet Hang - Biological father
6.2	Nguyen Vinh Toan					0	0.00%	Related person to Ms. Le Thi Nguyet Hang - Husband
6.3	Nguyen Le Quang Huy					0	0.00%	Related person to Ms. Le Thi Nguyet Hang - Biological child
6.4	Nguyen Le Quang Hung					0	0.00%	Related person to Ms. Le Thi Nguyet Hang - Biological

								child
6.5	Le Thien Thanh					0	0.00%	Related person to Ms. Le Thi Nguyet Hang - Older brother
6.6	Le Thi Nguyet Hanh					0	0.00%	Related person to Ms. Le Thi Nguyet Hang - Younger sister
6.7	Le Phuoc Truong					0	0.00%	Related person to Ms. Le Thi Nguyet Hang - Younger sibling
6.8	Nguyen Thi Huong Thao					0	0.00%	Related person to Ms. Le Thi Nguyet Hang - Sister-in-law
6.9	Thai Anh Huy					0	0.00%	Related person to Ms. Le Thi Nguyet Hang - Younger brother-in-law
6.10	Truong Thi Tung					0	0.00%	Related person to Ms. Le Thi Nguyet Hang - Younger sister-in-law
6.11	Cho Lon Import Export & Investment JSC - Cholimex					0	0.00%	The related party is an organization, Ms. Le Thi Nguyet Hang is the Head of the BoS of Cholimex
7	Chau Thuy My		Member of the BoS			30,000	0.27%	Member of the Board of Supervisors
7.1	Chau Cam Thuy					40,000	0.36%	Related person to Ms. Chau Thuy My - Older sister
7.2	Pham Thi Tuyet Sa					0	0.00%	Related person to Ms. Chau Thuy My -

								Biological mother
7.3	Chau Quoc Viet					0	0.00%	Related person to Ms. Chau Thuy My - Younger brother
8	Vo Thi Anh Loan		Member of the BoS			16,368	0.15%	Member of the Board of Supervisors
8.1	Vo Thanh Loc					0	0.00%	Related person to Ms. Vo Thi Anh Loan - Biological father
8.2	Huynh Thi Nam					0	0.00%	Related person to Ms. Vo Thi Anh Loan - Biological mother
8.3	Tran Thanh Minh					0	0.00%	Related person to Ms. Vo Thi Anh Loan - Husband
8.4	Tran Vo Minh Man					0	0.00%	Related person to Ms. Vo Thi Anh Loan - Son
8.5	Tran Vo Hong Lien					0	0.00%	Related person to Ms. Vo Thi Anh Loan - Daughter
8.6	Vo Thi Hong Tham					0	0.00%	Related person to Ms. Vo Thi Anh Loan - Younger sister
8.7	Vo Thanh Nhan					0	0.00%	Related person to Ms. Vo Thi Anh Loan - Younger sibling
8.8	Vo Thi Cam Nhung					0	0.00%	Related person to Ms. Vo Thi Anh Loan - Younger sibling

8.9	Tran Hieu Thao					0	0.00%	Related person to Ms. Vo Thi Anh Loan - Younger brother-in-law
9	Nguyen The Vinh		Person in charge of Corporate Governance, Assistant to the General Director			50,000	0.45%	Person in charge of Corporate Governance, Assistant to the General Director
9	Nguyen The Vinh		Person in charge of Corporate Governance, Assistant to the General Director			76,086	0.68%	Person in charge of Corporate Governance, Assistant to the General Director
9.1	Nguyen Van Hau					0	0.00%	Related person to Mr. Nguyen The Vinh - Biological father
9.2	Chau Thi Thach					0	0.00%	Related person to Mr. Nguyen The Vinh - Biological mother
9.3	Nguyen Thanh Quang					0	0.00%	Related person to Mr. Nguyen The Vinh - Older brother
9.4	Le Kieu Oanh					0	0.00%	Related person to Mr. Nguyen The Vinh - Sister-in-law
9.5	Nguyen Bich Hanh					18,000	0.16%	Related person to Mr. Nguyen The Vinh - Wife

9.6	Nguyen Van Hanh					0	0.00%	Related person to Mr. Nguyen The Vinh - Father-in-law
9.7	Trinh Thi Bich					11,100	0.1%	Related person to Mr. Nguyen The Vinh - Mother-in-law
9.8	Nguyen Hoang Long					0	0.00%	Related person to Mr. Nguyen The Vinh - Younger brother-in-law
9.9	Nguyen Thai Bao Vi					0	0.00%	Related person to Mr. Nguyen The Vinh - Biological child
9.10	Nguyen Minh					0	0.00%	Related person to Mr. Nguyen The Vinh - Biological child
10	Nguyen Van Chau		Head of the Board of Supervisors			0	0.00%	Head of the Board of Supervisors
10.1	Nguyen Van Hoi					0	0.00%	Related person to Mr. Nguyen Van Chau - Biological father
10.2	Nguyen Thi Guong					0	0.00%	Related person to Mr. Nguyen Van Chau - Biological mother
10.3	Nguyen Thi Huong					0	0.00%	Related person to Mr. Nguyen Van Chau - Older sister
10.4	Nguyen Thi Hoa					0	0.00%	Related person to Mr. Nguyen Van Chau - Older sister

10.5	Nguyen Thi Duyen					0	0.00%	Related person to Mr. Nguyen Van Chau - Older sister
10.6	Nguyen Van Hoang					0	0.00%	Related person to Mr. Nguyen Van Chau - Older brother
10.7	Nguyen Thi Yen					0	0.00%	Related person to Mr. Nguyen Van Chau - Older sister
10.8	Nguyen Van Du					0	0.00%	Related person to Mr. Nguyen Van Chau - Older brother
10.9	Nguyen Van Hieu					0	0.00%	Related person to Mr. Nguyen Van Chau - Older brother
10.10	Nguyen Van Hai					0	0.00%	Related person to Mr. Nguyen Van Chau - Younger sibling
10.11	Nguyen Thi Kim Hong					0	0.00%	Related person to Mr. Nguyen Van Chau - Younger sibling
10.12	To Ngoc Phung					0	0.00%	Related person to Mr. Nguyen Van Chau - Wife
10.13	Nguyen Ngoc Bao Han					0	0.00%	Related person to Mr. Nguyen Van Chau - Biological child
10.14	Nguyen Thanh Phat					0	0.00%	Related person to Mr. Nguyen Van Chau - Biological child
10.15	To Binh					0	0.00%	Related person to Mr. Nguyen Van Chau - Father-in-law

10.1 6	Quach Thi Khiem					0	0.00%	Related person to Mr. Nguyen Van Chau - Mother-in-law
10.1 7	To Huy Minh					0	0.00%	Related person to Mr. Nguyen Van Chau - Brother-in-law

2. Transactions of internal persons and affiliated persons with shares of the company:
(attached Appendix 05)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, Convertin g, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

I. Other significant issues: None

Recipients:

- Same as above
- Member of the (BoD), (BoS)
- Archived: Secretariat.

ON BEHALF OF THE BOD

CHAIRMAN



Truong Minh Tuyen

CONSTRUCTION MATERIAL & INTERIOR DECORATION JOINT STOCK COMPANY

APPENDIX 02

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS; OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS (Attached to the Report on Corporate Governance for the first 6 months of 2026)

No.	Name of organization/ individual	Relationship with the Company	ID card No./Passport No., date of issue, place of issue	Address of head office/ Address	Time of transaction s with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Hung Thanh Construction Service Trading Co., Ltd.	Affiliated person of the Company and BOD Member	1102008151, dated 23/06/2026, Tay Ninh Department of Finance	116 Provincial Road 830, Hamlet 6, My Le Commune, Tay Ninh Province, Vietnam	From January to June 2026	-No. 155/NQ-HDQT dated 02/01/2026 -No. 192/NQ-HDQT dated 29/06/2026	- Purchasing goods with total transaction value of 5,526,401,070 VND - Selling goods with total transaction value of 71,654,703,100 VND - Providing services of 30,963,287,000 VND	
2	Kien Thanh Construction - Service - Trading Co., Ltd. - Phu Cuong Branch	Affiliated person of the Company and BOD Member	0302481204-004 dated 20/09/2018, Tay Ninh Department of Planning and Investment	296A Hamlet 3, Long Cang Commune, Tay Ninh Province	From January to June 2026	-No. 163/NQ-HDQT dated 30/01/2026	- Leasing ports and warehouses with total transaction value of 198,000,000 VND	

*Note: ID Card No. *: ID Card/Passport No. (for individuals) or Enterprise Registration Certificate No., Operation License or equivalent legal documents (for organizations)*



Hồ Chí Minh City, July 29, 2026

CHAIRMAN OF THE BOARD OF DIRECTORS

Truong Minh Tuyen

CONSTRUCTION MATERIAL & INTERIOR DECORATION JOINT STOCK COMPANY

APPENDIX 05

TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS WITH SHARES OF THE COMPANY (Attached to the Report on Corporate Governance for the first 6 months of 2026)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage %	Number of shares	Percentage %	
1	Le Van Phai	Member of BoD, General Director	2,634,687	23.48%	2,314,687	20.63%	Selling stock
2	Nguyen The Vinh	Person in charge of Corporate Governance, Assistant to the General Director	94,886	0.85%	126,086	1.12%	Buying stock
3	Huynh Ngoc Khanh	Member of BoD, Deputy General Director	668,080	5.95%	618,080	5.51%	Selling stock
4	Tran Thi Phuong Thao	Related person to Mr. Le Van Phai	60,000	0.53%	260,000	2.32%	Buying stock
5	Bui Thi Binh Minh	Related person to Mr. Le Van Phai	200,000	1.78%	320,000	2.85%	Buying stock
6	Pham Thi Bac Giang	Chief Accountant	100,468	0.90%	114,966	1.02%	Buying stock
7	Trinh Thi Bich	Related person to Mr. Nguyen The Vinh	10,000	0.09%	11,100	0.1%	Buying stock

Ho Chi Minh City, July 29, 2026
CHAIRMAN OF THE BOARD OF DIRECTORS



Truong Minh Tuyen